



## Educational Institute of Scotland

### FELA Dispute May 2017 Strike Hardship Fund

The current dispute is unpaid action. Members should be aware that it is not the intention for the Strike Hardship Fund to be used as general Strike Pay.

The Fund has been instigated by the Institute with the aim of providing assistance to members who have been disproportionately affected by a loss of earnings, compared to colleagues, through participation in strike action. Applicants might include, for example, part time lecturers who normally work primarily on designated strike days.

The application process has been made as straightforward as possible. There will be two forms required from applicants. The first of these will include details of applicants working hours and normally\* require the signed confirmation from an appropriate official of participation in the strike on the relevant days of action. (\*provision has been made for e mail confirmation in certain circumstances) The second form will require applicants to outline the reason or reasons for seeking support from the Fund – why they have been disproportionately affected and/or their specific personal circumstances. Applicants must post both forms to the Freepost address provided.

As the FELA dispute has a total of 12 programmed strike days between 27 April and 1 June, and the intention is to get financial support to members as quickly as possible this application process only covers the first 4 days of the action – namely 27 April, 3 May, 9 May, and 11 May.

The timetable is as follows:

Closing Date for Receipt of Applications - Monday 29 May  
Consideration of Applications - Wednesday 31 May  
Commencement of Payments (By BACS) - Thursday 1 June

Should the dispute continue beyond 11 May, a further Application Form will be issued and updates provided on the Institute's website.

Approved applications will be paid at a flat rate of £50 for a day's loss of pay for each day of strike action covered by the relevant application. Payments will be made by BACS directly into bank accounts using the details held on membership records.